COURSE INFORMATION FORM	
Faculty / Institute	Faculty of Science and Literature
Department	Psychology
Course Code	PSİ 414
Course title	Industrial and Organizational Psychology
Instructional Language	English
Programs that can take the course	Psychology
Course Type	Elective
Course Level	Undergraduate
ECTS Credit	6
Prerequisites	PSİ 104 – Introduction to Psychology II
Course Content	This course is designed to present a general introduction to Industrial and Organizational (I/O) Psychology for undergraduate students. Students will learn the history, general theories, and method of I/O psychology. Topics that will be covered throughout the course include job analysis, performance appraisal, personnel selection, employee motivation, job attitudes and behaviors, employee emotions, and leadership. The format of the course will include lectures, discussions, learning activities, and applied project that will be carried individually.
The Aim of the Course	The aim of this course is (1) increasing awareness of history and major perspectives in the field of I/O Psychology, (2) increasing knowledge on theories and technical information relating to I/O topic areas presented in class, (3) learning to apply theory and research findings to real life work settings.
Course Outcomes	At the end of this course, students know basic industrial and organizational psychology theories and applications; have an idea about how basic concepts and theories are adapted to work life. They can offer solutions to the problems they encounter in the light of these concepts and theories.
Textbook and / or References	Spector, P. E. (2012) *Industrial organizational psychology: Research and practice* (6th Ed). Wiley. Aycan, Z., Kanungo, R. N., & Mendonça, M. (2016). *Kültürler arası bağlamda örgütler ve yönetim.* Koç Üniversitesi Yayınları. Riggio, R. E. (2017). *Introduction to industrial/organizational psychology.* Routledge.

Evaluation Criteria	Percentage
Attendance	10% Learning Activities
Lab	-
Application	-
Field Study	-
Homework	-
Presentations	-
Projects	15% (Applied Project)
Seminar	-
Midterm Exams	50% (2 Midterms)
Quiz	-
Final	25%
Total	100%

Course Plan	Subjects to Be Discussed
1. Week	Introduction to course
2. Week	Research Methods in I/O Psychology
3. Week	Job Analysis
4. Week	Performance Appraisal
5. Week	Assessment Methods for Selection and Placement & Selecting Employees
6. Week	Training
7. Week	Theories of Employee Motivation
8. Week	Job Attitudes and Emotions
9. Week	Productive and Counterproductive Employee Behavior
10. Week	Occupational Health Psychology
11. Week	Work Groups and Work Teams
12. Week	Leadership and Power in Organizations